

QUALITY, ENVIRONMENT, INFORMATION SECURITY AND RESEARCH, DEVELOPMENT AND INNOVATION (R&D&I) POLICY

XOUBA INGENIERIA S.L., hereinafter **XOUBA** is specialized in Road Safety Consultancy and Data Analysis. It is a company focused on improving road safety by analyzing the interaction between the road and their users, combining different data sources to understand the drivers' behavior and predicting trends by using historical and real-time data. Our mission is to make roads better and safer through data analysis, improving the safety and efficiency of road operations.

XOUBA establishes that the Quality, Environment and Information Security Policy is based on: **satisfy the Customer's expectations through the professional service and quality of our projects, always keeping the information security in terms of confidentiality, integrity and availability and all of this with care of the environment and with a high level of efficiency in all of our services, complying with the current legislation and with the participation of all of our employees.**

In all of these, XOUBA constitutes and assumes the following principles:

- This policy is **shared and understood** internally and reviewed for its continuous adaptation to the **context of the organization**, supporting its strategy management in line with the vision and strategy of R+D+i.
- We are committed to compliance with the requirements established by the applicable legislation, by the customer or other requirements to which we subscribe and to the continuous **improvement of the effectiveness** of the Integrated Management System, providing a reference framework for defining and reviewing our quality, environmental, information security and R&D&I objectives and targets.
- Our goal is to achieve complete **customer satisfaction**, providing tailor-made solutions to solve customer needs.
- We ensure the implementation of measures to **reduce the impact of significant environmental aspects** of our activity, preventing pollution, minimizing the consumption of resources, and promoting efficiency and energy saving.
- To **promote R&D&I activities and projects**, through the correct selection and appropriate management of its processes, ensuring that no activities are lost that could generate our own technologies, through which additional benefits can be obtained by transferring technology to our clients.
- We are committed to ensuring that all staff are **trained and motivated** to meet the needs of our customers, encouraging suggestions from both customers and employees and providing the necessary training to be a highly qualified technical team with a **strong culture of innovation, quality, environmental protection and information security at all levels.**

In order to achieve this commitment, the collaboration of all the human capital of XOUBA is necessary. This Policy will contribute to build a better future and to obtain the recognition of the customers for the high level of the services provided.

In Madrid, 15th February 2023